



Role Title:	VOLUNTEER TRACKMAN
Department:	Permanent Way
Departmental Overview:	The Permanent Way Department is primarily responsible for all installation, maintenance and repair of the Permanent Way (track) infrastructure, environment and drainage, on a 'fence to fence' basis between Swanage and Bridge 2 at Worgret, to enable the safe passage of trains.
Reports to:	Permanent Way Manager
Location:	All locations on Swanage Railway
Purpose of the role:	This role helps the Swanage Railway achieve its vision and run a successful railway by providing a Permanent Way upon which all our trains can travel safely.
What you'll be doing:	<p>These are the key activities that you'll be undertaking:</p> <ul style="list-style-type: none"> • Track Maintenance • Groundworks and Civil Engineering • Operating small plant and hand tools • Fencing and vegetation Management • Complying the Swanage Railway Volunteer Commitment
What you'll need for the role:	<ul style="list-style-type: none"> • Be physically fit • Comfortable with manual work in all-weather conditions. • Experience in ground or track work would be useful • Experience in a Railway environment would be useful. • Willingness to abide by the Swanage Railway Volunteer Commitment • A knowledge of various trades would be advantageous, but not essential such as surveying, brick laying, stone, masonry, chain sawing operations, brush cutting.
What you'll get from the role:	<ul style="list-style-type: none"> • A sense of personal satisfaction for a job well done. • A sense of giving something to the community • Enhance your skills in general. • Potential to gain externally recognised qualifications. • Gain new skills and knowledge. • An insight into the heritage railway, voluntary and local tourism sectors. • Be part of the Swanage Railway family.

	<ul style="list-style-type: none"> • Discounted Refreshments • Free tea/coffee/water • Discounts in SR Shop* • Discounted Rail Travel* • *Subject to Membership of Swanage Railway Trust
The Training we'll provide:	<ul style="list-style-type: none"> • Induction Training • Personal Track Safety • Safety Training/briefing for plant and equipment used as appropriate
Time commitment:	The amount of time you give can be flexible as activities in the Department take place all year round. Larger engineering projects generally take place in the winter months. For additional qualifications in the role, there may be a greater expectation in terms of time commitment.
Other requirements:	<ul style="list-style-type: none"> • Safety Critical Work <p>Some of the tasks involved are regarded as Safety Critical, however they will be carried out under supervision thus there is no formal requirement for qualifications.</p>
Our vision	<p>The vision of the Swanage Railway Company is to be the leading heritage railway in the UK.</p> <p>To be recognised as the UK's leading heritage railway, the Swanage Railway will actively seek ways of improving its business in all that it does.</p>
Our Values	<ul style="list-style-type: none"> • Safety, integrity and professionalism underpin our operations. We are committed to high standards of safety, behaviour and expertise in all we do whilst treating everyone with integrity, openness, and honesty. We seek ways of improving our organisation balancing our heritage with modern business practices. • Dedication, commitment and volunteers are at the heart of our community. We are proud of our inspirational history; we have overcome many challenges and achieved great successes through tenacity and perseverance. That spirit lives on today. We celebrate our Volunteers' commitment and dedication which form such a vital part of our Railway. • Customers are at the focus of our services. Our customers are the heart of our business. We welcome feedback to better understand the needs of our customers and improve our service. • Enjoyment, quality and value for money for all. We deliver a memorable experience enjoyed by everyone.